



DIOCESE OF FORT WORTH CATHOLIC SCHOOLS

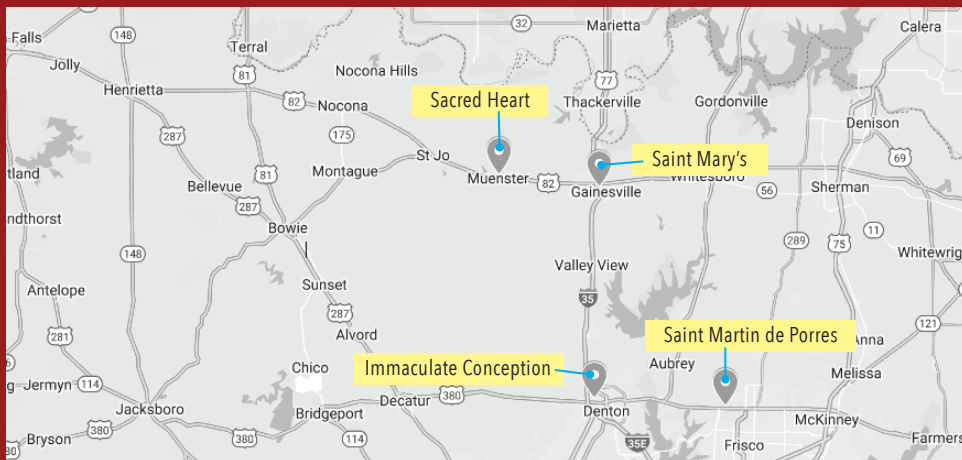
Annual Report 2021-2022



FEATURED TOPICS:

- Funding Throughout the Years
- Elementary and Middle Schools: How to help schools reach capacity
- High Schools: 4 different models
- Faculty and Staff: Compensation and Benefits
- Current Goals

Map of Schools



Arlington

Saint Joseph Saint
Maria Goretti

Denton

Immaculate Conception

Fort Worth

All Saints
Cassata High School
Cristo Rey High School
Holy Family
Nolan Catholic High School
Saint Andrew Catholic School
Saint George
Saint Peter the Apostle
Saint Rita

Gainesville

Saint Mary

Grapevine

Holy Trinity

Keller

Saint Elizabeth Ann Seton

Muenster

Sacred Heart

North Richland Hills

Saint John the Apostle

Prosper

Saint Martin de Porres



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The mission of education is to unlock and to open the doors of truth, beauty, and goodness. If these doors are not opened, our students and their parents (and ourselves) remain locked behind the walls of egoism, materialism, consumerism, and hedonism. If these doors are not opened, education loses its mission and its identity with the result being that education becomes simply the training in skills needed to navigate the darkened room or to build other walls within the darkened room. Our students and their parents deserve to have these doors opened to them — even if they do not know that the doors exist or that they are in fact enclosed behind these walls. It is our responsibility to inform them, to open the doors for them, and to teach them how to keep the doors open.

+ Michael F. Olson

+ Most Rev. Michael F. Olson, STD, MA
Bishop of Fort Worth



*The eyes of the world see no further than this life, as mine see no further than this wall when the door is closed.
The eyes of the Christian see deep into eternity.*

~Saint John Vianney



Our Mission

The Diocese of Fort Worth schools, clergy, religious sisters, administrators, teachers and staff persevere to educate and form students and their families in the Catholic intellectual and moral tradition anchored in faith and right reason. It is in this endeavor that students and their families come to know and to love the true, the beautiful and the good of God's created order as known through reason and revealed fully in Jesus Christ.

Elementary and Middle Schools



Elementary and Middle Schools 2021-2022

- ▶ Elementary and Middle students enrolled: 3,209
- ▶ Urban Schools: 3
- ▶ Inner City Schools: 4
- ▶ Suburban Schools: 6
- ▶ Rural Schools: 2

- ▶ Practicing Catholic Students: 2,940
- ▶ Non-Catholic Students: 258
- ▶ Unknown Religion: 11

- ▶ 738 hours in Eucharistic Celebration (Mass)
- ▶ 96,000+ volunteer hours
- ▶ Available Electives:
Band, Choir, Athletics, Robotics, 4H, Chess Club, Dual Language Learning, Latin, and more

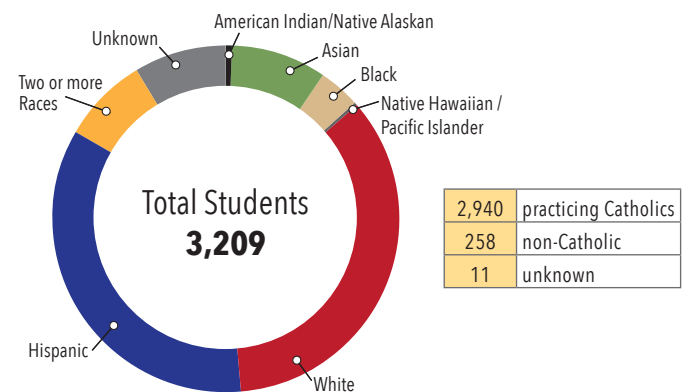
Tuition Ranges from \$5,400 to \$10,482

Tuition covers 78% of actual cost to teach a student

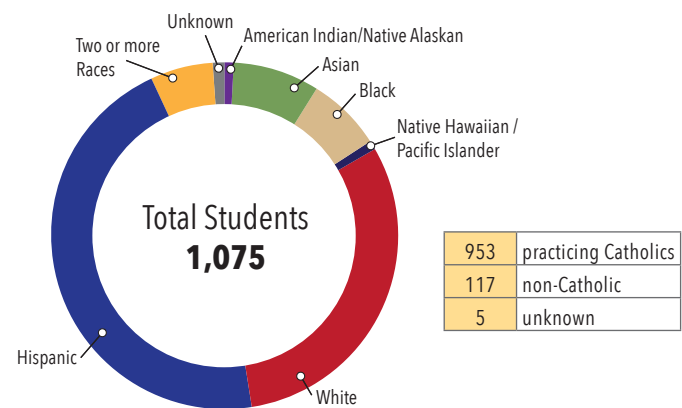
In the past, parochial schools followed a model in which the actual cost to teach a student was made of one-third tuition, one-third parish support and one-third fundraising. After decades of inflation, the cost of teaching materials, curricula and salaries has increased while parish offertory has decreased. Parishes can no longer afford to provide one-third of the school's income. Tuition now covers upwards of 78% of the actual cost to teach a student. Catholic school parents today are required to pay 40% more than their parents did, participate in fundraisers and school day volunteer hours to offset staffing shortages. Parents who cannot afford tuition hope for tuition assistance.

- ▶ 30% of students require tuition assistance in order to afford Catholic school.
- ▶ Tuition assistance is distributed to families according to family income. However, no family receives everything they need and many make sacrifices for their children to attend a Catholic school.
- ▶ Approximately 1,400 students whose families desired Catholic education did not attend Catholic K-8 schools in 2021-22 because there was not enough tuition assistance funds available.
- ▶ In order for these 1,400 students to fill the empty desks at our schools, \$7.5 million would be required each year for tuition assistance.

DEMOGRAPHICS OF ALL ELEMENTARY AND MIDDLE SCHOOL STUDENTS



DEMOGRAPHICS OF ALL HIGH SCHOOL STUDENTS



“There is a student who wants to sit here, but tuition assistance funding ran out and they are not receiving a Catholic education.”



High Schools



The four Catholic High Schools in Fort Worth serve four different demographics of students:

Nolan Catholic High School

Fort Worth, TX

- ◆ College Preparatory High School
- ◆ 695 enrollment in 2021-2022
- ◆ At 74% Capacity
- ◆ Member of TAPPS and PLTW
- ◆ Provides Campus Ministry, STEM, Robotics, Athletics, 4H Club, Performing Arts, Visual Arts.
- ◆ Cost to educate one student \$21,400
- ◆ Tuition \$18,390
- ◆ 64% of students receive tuition assistance
- ◆ 2021-2022 Graduates 198
- ◆ College Scholarships \$15 million
- ◆ College Acceptance Rate 100%

Cassata Catholic High School

Fort Worth, TX

- ◆ S.T.E.P. Up (Student Transformation Expansion Project)
- ◆ Founded in 1975 by Sister Bonaventure and Sister Mary Fulbright, both educators. They set out to establish a school for students of high school age and above who had not yet completed their secondary education.
- ◆ 147 enrollment in 2021-2022
- ◆ At 75% capacity
- ◆ 2021-2022 Graduates 28
- ◆ College Scholarships \$96,460
- ◆ 75% of graduates went to college, trade school or the military



Cristo Rey Fort Worth College Prep

Fort Worth, TX

- ◆ Students work 5 days per month at local company partners to earn 50% of the cost of their own education through a Corporate Work Study Program.
- ◆ 206 enrollment in 2021-2022
- ◆ Cost to educate one student \$17,214
- ◆ Family Portion of Tuition \$1,200
- ◆ Work Study portion of tuition \$8,625
- ◆ Provides Campus Ministry, Athletics, Clubs, Robotics, Fine Arts, Show Choir, Social/Emotional Services, Individualized College Guidance
- ◆ 2021-2022 Graduates 48
- ◆ Scholarships and Grants \$8 million
- ◆ College Acceptance Rate 100%

Sacred Heart Catholic School

Muenster, TX

- ◆ Rural high school adjacent to elementary school
- ◆ 98 enrollment in 2021-2022
- ◆ Mass 3 days a week, spring break mission trip
- ◆ 2021-2022 Graduates 16
- ◆ Scholarships and Grants \$500,000
- ◆ College Acceptance Rate 100%

Did You Know?

Cassata accepts students ages 14 through adult who need to complete their HS diploma or GED. There is a 22 and a 26-hour program. Students who complete the 26-hour program have an 80% acceptance rate to colleges and universities.

Nolan graduates have been accepted to the U.S. Naval Academy, U.S. Air Force Academy, U.S. Military Academy West Point, U.S. Coast Guard Academy, Franciscan University of Steubenville, Catholic University of America, Notre Dame, TCU, UT, A&M and other prestigious universities and colleges. One of Nolan's 2022 graduates is now in seminary formation at St. Joseph Seminary College in Covington LA.

Faculty and Staff

Choosing to share a teaching vocation in a Catholic school also comes with sacrifices. Catholic school teachers are often paid less than their public school counterparts; however, their benefits include the freedom to teach religious values and morals in every subject as they work with well-behaved and respectful students and their parents.

Total Elementary and Middle School staff

Principals	15
Assistant Principals	8
Guidance Counselors	2
Teachers	330
Teacher Assistants/Instructional Aides	27
Other Staff	99
Retention Rate:	85%

Total High School staff

President/Head of School	2
Principals	2
Assistant Principals	4
Guidance Counselors	8
Teachers	83
Teacher Assistants/Instructional Aides	0
Other Staff	36
Retention Rate:	64%



Benefit	FISD First year Teacher with bachelor's degree	FISD Experienced Teacher with master's degree	Diocesan first year teacher with bachelor's degree	Diocesan experienced teacher with master's degree
Starting Salary	\$60,000	\$64,022	\$40,000	\$40,000
Health Insurance	✓	✓	✓	✓
Pension	✓	✓	✓	✓
Student:Teacher Ratio	14:1	14:1	11:1	11:1
Continuing Education Available	✓	✓	✓	✓
Involved Parents			✓	✓
Freedom to Pray			✓	✓
Well-behaved students			✓	✓

Our Goal



Numbers Behind the Numbers

Sample K-8 school budget

School Revenue	Actual 2021-2022
Tuition, Registration Fees	\$4,216,186.65
Participation /Athletics /Field Trips	\$129,800.00
Fundraising	\$194,600.00
All other revenues	\$112,492.70
Total School Revenue	\$4,653,079.40

School Expenses

Salaries, Benefits and Payroll Taxes	\$3,286,342.40
Parishioners / Other Discounts	\$680,941.84
Tuition Assistance (donations and grants)	\$376,000.00
Maintenance & Utilities	\$129,550.00
All other expenses	\$680,300.00
Total School Expenses	\$5,153,134.24

Net School Surplus (deficit) (\$500,054.89)

Advancement Foundation Tuition Assistance throughout the Years

	Distribution*	Endowment
2015-2016	\$97,083.00	\$1,941,660.00
2016-2017	\$95,000.00	\$1,900,000.00
2017-2018	\$262,455.00	\$5,249,100.00
2018-2019	\$347,602.00	\$6,952,040.00
2019-2020	\$419,373.12	\$8,387,462.40
2020-2021	\$459,749.17	\$9,194,983.40
2021-2022	\$506,025.69	\$10,120,513.80
2022-2023	\$539,142.31	\$10,782,846.20
GOAL 2025	\$ 2,500,000.00	\$50,000,000.00

*Split among 17 schools.

“There are those who seek knowledge for the sake of knowledge; that is curiosity. There are those who seek knowledge to be known by others; that is vanity. There are those who seek knowledge in order to serve; that is Love.” ~ St. Bernard of Clairvaux



A New Vision for Catholic Education and Formation

The Advancement Foundation is in the early phases of a multi-year fundraising effort that will strengthen our Catholic education and faith formation initiatives in the Diocese of Fort Worth. Our goal is to make our schools more affordable and available to all. Strategic priorities of the campaign include a new model to distribute family-based tuition assistance, provide fair and just compensation for our dedicated faculty and staff, consolidate operations to effectively leverage purchasing power and scale, and address capital expansion projects to upgrade our facilities and bring Catholic schools to more areas of the diocese. We also seek to significantly enhance the faith formation opportunities provided through parish religious education programs, youth ministry and campus ministry programs.

Priority One: Tuition Assistance, \$50 million (est.)

My God will fully supply whatever you need, in accord with his glorious riches in Christ Jesus. (Philippians 4:19)

As we shift to a family-based tuition assistance model with funding decisions made by independent boards, our goal is to increase enrollment and inject new revenue into our schools to provide all families the finest classical Catholic education possible.

Priority Two: Educator Pay and Benefits, \$30 million (est.)

For the scripture says, “You shall not muzzle an ox when it is threshing,” and, “A worker deserves his pay.” (Timothy 5:18)

Our educators should make a living wage. They should be able to dedicate their time and talents to the Church and know that their families are also provided for.

Priority Three: Capital Expenditures, Amount to be Determined

By wisdom a house is built, by understanding it is established; And by knowledge its rooms are filled with every precious and pleasing possession. (Proverbs 24: 3-4)

Most of our facilities need major renovations. Simple playground structures require upgrades. Safety and security technology, including camera systems and coded access, are vital for our schools. The new classical curriculum requires enhancements, such as outdoor learning spaces, on all school campuses. Additionally, the campaign will address major capital funding to construct new Catholic schools.

To learn more visit: AdvancementFoundation.org/campaign-for-catholic-education



Learn more about **Diocese of Fort Worth Catholic Schools** at <https://catholicschoolsfwdioc.org/home>

Learn about a **new vision for Catholic education and formation**
<https://www.advancementfoundation.org/campaign-for-catholic-education>



Make a planned gift of charitable gift annuities, charitable lead trusts, IRA rollovers, real estate or endowed gifts tax-free with the Advancement Foundation of the Diocese of Fort Worth at <https://advancementfoundation.planmygift.org/> or contact Renée Underwood, CFRE at 817-533-7242 or plannedgiving@adv-fdn.org

Please prayerfully consider supporting the Advancement Foundation's Catholic Education and Faith Formation Campaign.

This Annual Report is provided by the Catholic Diocese of Fort Worth Advancement Foundation

www.advancementfoundation.org | 817-533-3170 | info@adv-fdn.org

