



Diocese of Fort Worth
CATHOLIC SCHOOLS

ANNUAL | 2023
REPORT | 2024

CHRIST, OUR TEACHER,

We thank you for the gift of Catholic schools, where the message of your life, death, and resurrection is proclaimed, discipleship is modeled, worship of you is cultivated, and community is experienced.

Increase our zeal for ensuring that all children and families can benefit from an authentic Catholic education, and that Catholic schools grow in their ability to nurture the souls and form the minds of its students for generations to come.

We ask this through the intercession of Our Lady, Mother of Catholic Schools.

AMEN.



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DEAR FRIENDS IN CHRIST,

The mission of education is to unlock and to open these doors of truth, beauty, and goodness. Without these doors to be opened, our students and their parents (and ourselves) remain locked behind the walls of egoism, materialism, consumerism, and hedonism. Without these doors to be opened, education loses its mission and its identity with the result being that education becomes simply the training in skills needed for one to navigate the darkened room or only to build other walls within the darkened room. Our students and their parents deserve to have these doors opened to them — even if they do not know that the doors exist or that they are in fact enclosed behind these walls. In the 2023-2024 school year, the Diocesan Schools Office was able to accomplish this. I trust you will find this annual report informative and hopeful in keeping the doors open in our diocesan Catholic schools.

Sincerely Yours in Christ,

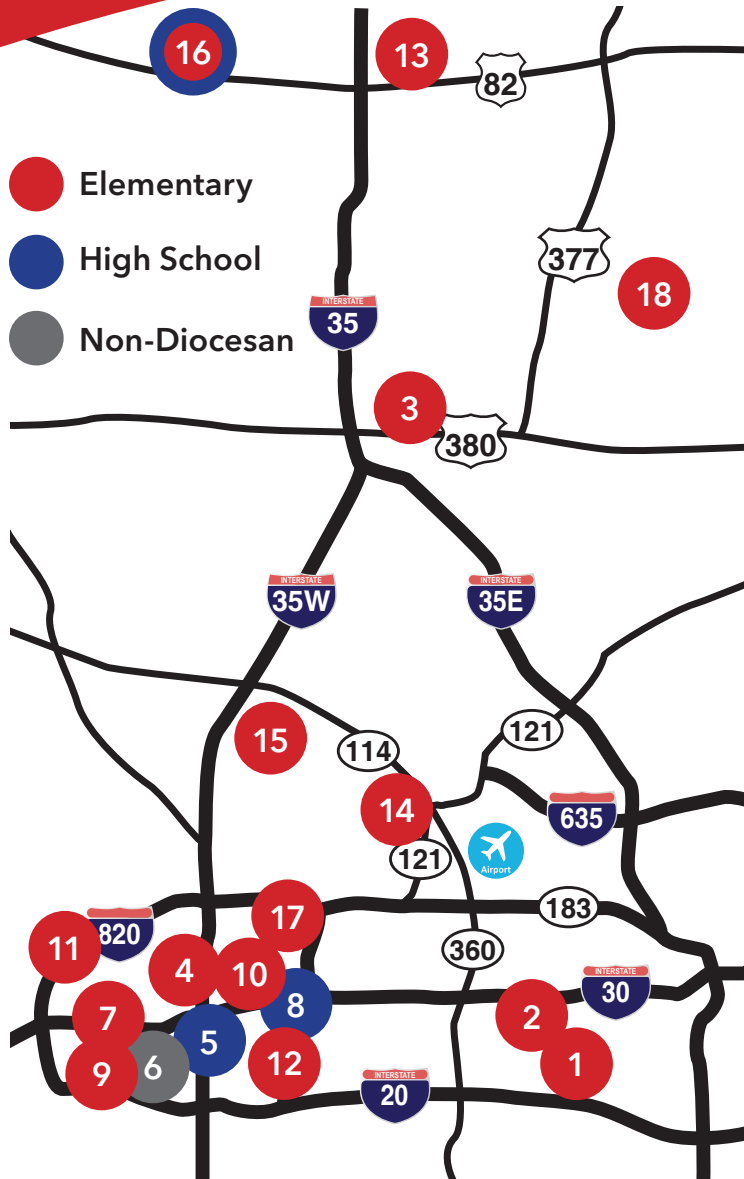
+ Michael F. Olson

Most Rev. Michael F. Olson, STD, MA
Bishop of Fort Worth





SUMMARY OF SCHOOLS



- Elementary
- High School
- Non-Diocesan

ARLINGTON

- 1 Saint Joseph Catholic School
- 2 Saint Maria Goretti Catholic School

DENTON

- 3 Immaculate Conception Catholic School

FORT WORTH

- 4 All Saints Catholic School
- 5 Cassata High School
- 6 Cristo Rey High School
- 7 Holy Family Catholic School
- 8 Nolan Catholic High School
- 9 Saint Andrew Catholic School
- 10 Saint George Catholic School
- 11 Saint Peter the Apostle Catholic School
- 12 Saint Rita Catholic School

GAINESVILLE

- 13 Saint Mary Catholic School

GRAPEVINE

- 14 Holy Trinity Catholic School

KELLER

- 15 Saint Elizabeth Ann Seton Catholic School

MUENSTER

- 16 Sacred Heart Catholic School

NORTH RICHLAND HILLS

- 17 Saint John the Apostle Catholic School

PROSPER

- 18 Saint Martin de Porres Catholic School

The Diocese of Fort Worth encompasses

23,950 SQUARE MILES and **28** NORTH TEXAS COUNTIES

from Hill County to the south to Cooke County on the north and Hardeman County to the far northwest.



DIOCESAN STAFF

PATRICE HALL
CATHOLIC SCHOOLS
MISSION DIRECTOR

SHANNON IRWIN
DIOCESAN
ATHLETIC
DIRECTOR

MELISSA KASMEIER-MILLARD, Ed.D.
SUPERINTENDENT OF
CATHOLIC SCHOOLS
CHIEF OPERATIONS
OFFICER OF SCHOOLS

FRANK PEREZ
ASSOCIATE
SUPERINTENDENT
OF CATHOLIC
SCHOOLS

LINDSAY KARANT
SCHOOL NURSE
CONSULTANT

NOT PICTURED: **DANA COX** | EXECUTIVE ASSISTANT TO THE SUPERINTENDENT

WE HAVE **14** PK-8 SCHOOLS
AND **3** 9-12 HIGH SCHOOLS
4 URBAN | **4** INNER CITY | **6** SUBURBAN | **3** RURAL

OUR 17 SCHOOLS HAVE
512 FACULTY AND **169** STAFF

ACCREDITATION

Each of the seventeen schools in the Catholic Diocese of Fort Worth are fully accredited through the Texas Catholic Conference Accreditation Commission. To ensure students in Texas' Catholic schools reach academic excellence and experience quality faith formation, the Texas Catholic Conference of Bishops Education Department (TCCB ED) provides an accreditation program, which is recognized by the state's Texas Education Agency (TEA).



**Texas Catholic
Conference of Bishops**



“GOD NEVER GIVES UP ON YOU. HE’LL KEEP TRYING TO GET YOUR ATTENTION.”

- MAYTEE RIVAS-PEREZ
ALL SAINTS 8TH GRADE STUDENT

BY THE NUMBERS

Being **BOLDLY CATHOLIC** is the cornerstone of our schools. Our primary focus is the faith formation of our teachers, nurturing their personal relationship with Jesus Christ so they can authentically share their faith journey with students. Missionary Discipleship comes before academic content because leading our students toward heaven is our highest purpose, surpassing any measure of material success. We invest in retreats for both teachers and students, understanding that 86% of practicing Catholics have had a powerful, transformative experience that deepened their faith. We aim to create those life-changing encounters that bring each individual closer to God.

Catholic schools seek to form disciples of Jesus Christ. This formation is woven into daily teacher prayer, worship, integrating religious values into all curriculum and activities, and through acts of apostolic service.

65,000

service hours completed this year.

500

of our teachers participated in three days of spiritual formation – one day of retreat and two days at Montserrat.

700

high school students experienced a one-day retreat. (Cassata, Sacred Heart and Nolan combined)

64%

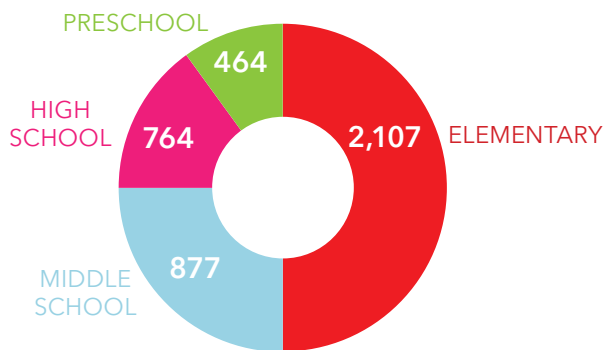
of our 8th grade students matriculated to Catholic high schools

334

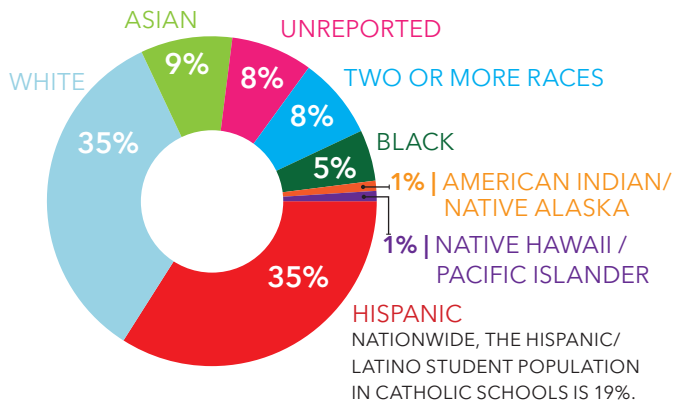
8th grade students attended a vocation retreat

ENROLLMENT | 4,078

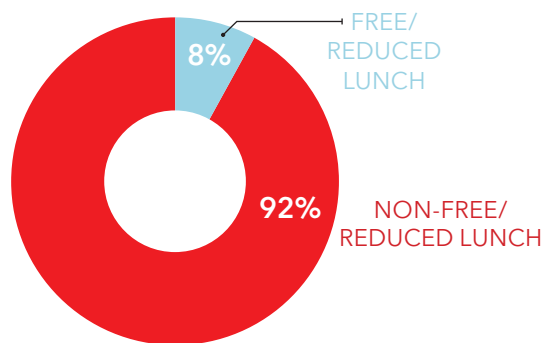
8.6% INCREASE
COMPARED TO 2021-22



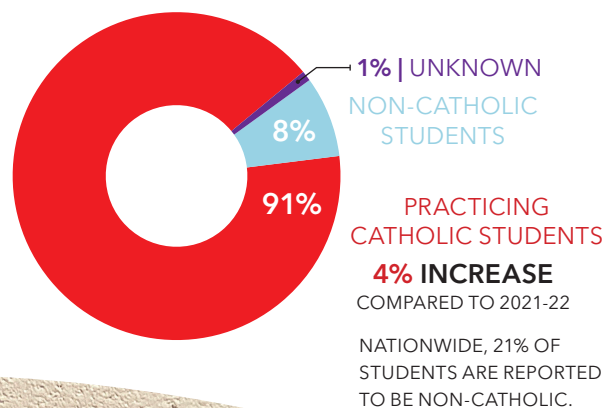
ETHNICITY



STUDENTS QUALIFYING FOR FREE/REDUCED LUNCH



RELIGIOUS AFFILIATION



ANNUAL DIOCESAN APPEAL

CATHOLIC *stewardship* IN ACTION

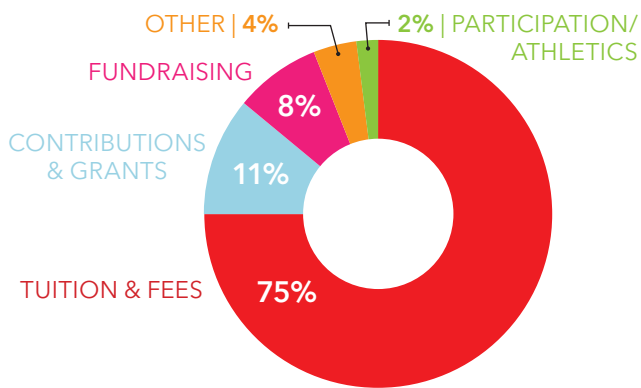
The Annual Diocesan Appeal provides grants to schools for qualified faculty to assist **550** students with emotional/behavioral, hearing impairments, learning disabilities, physical disabilities, speech/language impairments, visual impairments. This represents 15% of all students.

NATIONWIDE, 7.8% OF STUDENTS IN CATHOLIC SCHOOLS WERE REPORTED HAVING A DIAGNOSED DISABILITY, HIGHLIGHTING THE INCLUSIVE NATURE OF CATHOLIC EDUCATION AND ITS ADAPTABILITY TO DIVERSE LEARNING NEEDS.

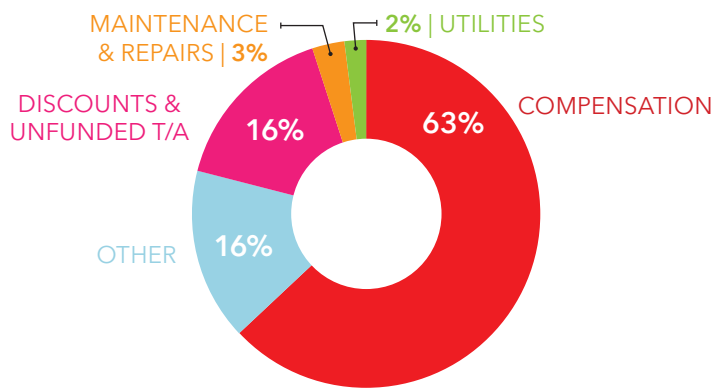


ELEMENTARY SCHOOL

REVENUE | \$43,650,033



EXPENSES | \$43,420,169



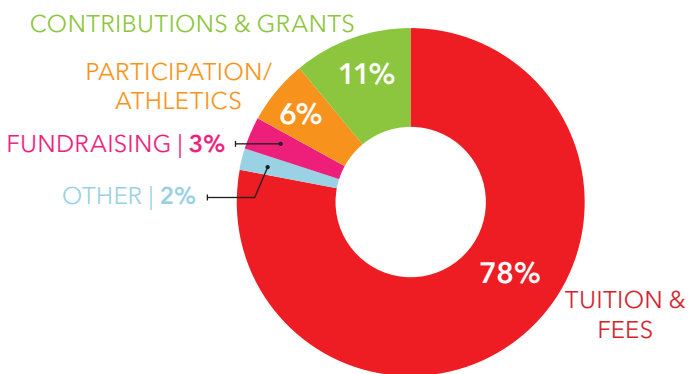
THANK YOU TO OUR SUPPORTERS!

- \$1,000,000**Parish partners with parochial schools
- \$706,000**Grants from various national and local foundations such as the Stephen Breen Memorial Foundation
- \$662,917**Philanthropists of the Diocese of Fort Worth and Advancement Foundation Tuition Assistance Fund
- \$285,000**The Annual Diocesan Appeal
- \$79,200**Black and Indian Missions Special Collection

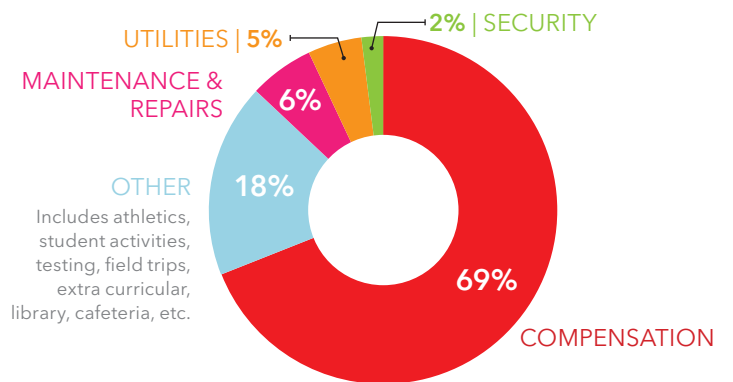


HIGH SCHOOL

REVENUE | \$15,785,128



EXPENSES | \$16,346,714



ENDOWMENTS

There are **32** endowments held at the Advancement Foundation and which provides perpetual streams of income for designated schools.

\$774,554.75 IN ENDOWMENT DISBURSEMENT WAS AVAILABLE IN 2024 FOR CATHOLIC SCHOOLS.



OUR FACULTY

The Catholic Diocese of Fort Worth schools' faculty perseveres to educate and to form students and their families in the Catholic intellectual and moral tradition anchored by faith and right reason. It is in this endeavor that students and their families come to know and to love the true, the beautiful, and the good of God's created order as known through reason and revealed fully in Jesus Christ.

The Catholic School teacher fulfills this mission by modeling for their students a SENSE OF WONDER and LOVE OF LEARNING, by inspiring them toward INTELLECTUAL AND MORAL EXCELLENCE, and engaging them in the pursuit of truth, goodness, and beauty.

442

total number
of teachers in
Our schools

42

faculty have
taught in the
Diocese for 10
or more years

12

faculty have
taught in the
Diocese for
over 25 years

85%

of our
educators
are Catholic

82%

of our teachers
returned for the
24-25 school year

NATIONWIDE, TEACHERS RETENTION IN CATHOLIC SCHOOLS WAS 88%



TEACHER SERVICE AWARDS



30
YEARS

LINDA KUNTZ
ASSISTANT PRINCIPAL
St. Joseph, Arlington

"IN OUR CATHOLIC SCHOOL I HAVE THE INCREDIBLE PRIVILEGE OF SERVING GOD AND BEING PART OF A MISSION FILLED WITH PURPOSE AND COMMUNITY. IT FULFILLS MY CALL OF DISCIPLESHIP TO WITNESS HOW CATHOLIC EDUCATION HAS SHAPED MY FORMER STUDENTS INTO SUCCESSFUL ADULTS, DEDICATED CITIZENS, SEMINARIANS, AND LOVING PARENTS."

~ LINDA KUNTZ



20
YEARS

DEBBIE STEIDLE
ELEMENTARY SPANISH
TEACHER
Holy Trinity, Grapevine



15
YEARS

RON CLARK
MATH TEACHER
Cassata High School
Fort Worth



10
YEARS

ANNETTE CIHAK
CAFETERIA MANAGER
St. Rita, Fort Worth



SCAN TO LEARN
MORE ABOUT
THESE TEACHERS



PRE-K THROUGH 12 OPPORTUNITIES

ACADEMICS | LANGUAGES | EXTRA CURRICULAR | FINE ARTS

Schools also offer STEM courses and electives such as ROBOTICS, ENGINEERING, COMPUTER PROGRAMMING, DIGITAL MEDIA and more.



OUR CATHOLIC SCHOOLS OFFER:

- LANGUAGES**
- German
 - French
 - Latin
 - Spanish

- FINE ARTS**
- Band
 - Choir
 - Dance
 - Orchestra
 - Performing Arts
 - Theatre Arts

- ATHLETICS**
- Baseball
 - Basketball
 - Cheer
 - Cross Country
 - Flag Football
 - Football
 - Golf
 - Sailing
 - Soccer
 - Softball
 - Swimming
 - Tackle Football
 - Tennis
 - Track & Field
 - Volleyball



CATHOLIC EDUCATION AND FAITH FORMATION

The Advancement Foundation is in the early phases of a multi-year fundraising effort that will strengthen our Catholic education and faith formation initiatives in the Diocese of Fort Worth.

Our goal is to make our schools more affordable and available to all. Strategic priorities of the campaign include a new model to distribute family-based TUITION ASSISTANCE, provide fair and JUST COMPENSATION for our dedicated faculty and staff, consolidate operations to effectively leverage purchasing power and scale, and address CAPITAL EXPANSION PROJECTS to upgrade our facilities and bring Catholic schools to more areas of the diocese. We also seek to significantly enhance the faith formation opportunities provided through parish religious education programs, youth ministry and campus ministry programs.

HISTORICAL TUITION ASSISTANCE

SPLIT AMONG 17 SCHOOLS

YEAR	DISTRIBUTION	ENDOWMENT
2015-2016	\$97,083.00	\$1,941,660.00
2016-2017	\$95,000.00	\$1,900,000.00
2017-2018	\$262,455.00	\$5,249,100.00
2018-2019	\$347,602.00	\$6,952,040.00
2019-2020	\$ 419,373.12	\$8,387,462.40
2020-2021	\$ 459,749.17	\$9,194,983.40
2021-2022	\$506,025.69	\$10,120,513.80
2022-2023	\$539,142.31	\$10,782,846.20
2023-2024	\$565,000.00	\$11,300,000.00
GOAL 2025	\$1,500,000.00	\$30,000,000.00

PRIORITY ONE

TUITION ASSISTANCE

\$114 MILLION ENDOWMENT

As we shift to a family-based tuition assistance model with funding decisions made by independent boards, our goal is to increase enrollment and inject new revenue into our schools to provide all families the finest Catholic education possible.

“My God will fully supply whatever you need, in accord with his glorious riches in Christ Jesus.”

~ Philippians 4:19

PRIORITY TWO

EDUCATOR PAY AND BENEFITS

\$114 MILLION ENDOWMENT

Supporting our teachers is essential to strengthening the mission and ministry of our Diocesan schools. Our educators are not just teachers—they are mission-driven leaders who shape the hearts and minds of our students. By investing in just compensation and benefits, we honor their invaluable work and demonstrate the Church’s commitment to social justice. This investment fosters a thriving school environment where teachers can fully focus on their vocation to teach, evangelize, and continue their growth through professional development.

“You shall not muzzle an ox when it is threshing,” and, “A worker deserves his pay.”

~ Timothy 5:18

PRIORITY THREE

CAPITAL EXPENDITURES

AMOUNT TO BE DETERMINED

Most of our facilities need major renovations. Simple playground structures require upgrades. Safety and security technology, including camera systems and coded access, are vital for our schools. The new continued Catholic curriculum requires enhancements, such as outdoor learning spaces, on all school campuses. Additionally, the campaign will address major capital funding to construct new Catholic schools.

“By wisdom a house is built, by understanding it is established; And by knowledge its rooms are filled with every precious and pleasing possession.”

~ Proverbs 24: 3-4



TO LEARN MORE VISIT: [ADVANCEMENTFOUNDATION.ORG/CAMPAIGN-FOR-CATHOLIC-EDUCATION](https://www.advancementfoundation.org/campaign-for-catholic-education)

CATHOLIC SCHOOL SECURITY



The Catholic Schools Office of the Catholic Diocese of Fort Worth is committed to security solutions to protect our kids. These security measures include armed security personnel, upgraded security technology like cameras, access control, emergency management applications and security training for staff. In addition, many of our school campuses need security upgrades to the infrastructure in order to address school safety.

THE COMPREHENSIVE PLAN INCLUDES UPGRADES SUCH AS:

SECURITY VESTIBULES AND ENHANCEMENTS

\$320,000

- CAMERAS AND CONTROL DOORS
- 24/7 ACTIVE SURVEILLANCE ON SCHOOL CAMPUSES PROVIDES ADEQUATE MONITORING AND PRE-ACTIVE RESPONSE TO THREATS AND ISSUES.
- WINDOW LAMINATES

SECURITY FENCING

\$320,000

ARMED SECURITY PERSONNEL

\$1.5 MILLION ESTIMATED COST

ARMED RETIRED POLICE OFFICERS TO MAINTAIN A VISIBLE PRESENCE ON CAMPUS DURING REGULAR SCHOOL HOURS.



Make a planned gift of charitable gift annuities, charitable lead trusts, IRA rollovers, real estate or endowed gifts tax-free with the Advancement Foundation of the Diocese of Fort Worth at <https://advancementfoundation.planmygift.org/> or contact Renée Underwood, CFRE at 817-533-7242 or plannedgiving@adv-fdn.org.
As you review your investment portfolio this year, please consider how you can make an impact on every Catholic schools in the Diocese of Fort Worth.



THIS REPORT IS PROVIDED BY THE
ADVANCEMENT FOUNDATION OF THE
DIOCESE OF FORT WORTH.

ADVANCEMENTFOUNDATION.ORG
817-533-3170 INFO@ADV-FDN.ORG

LEARN MORE ABOUT DIOCESE OF FORT WORTH CATHOLIC SCHOOLS AT
[HTTPS://CATHOLICSCHOOLSFWDIOC.ORG/HOME](https://catholicschoolsfwdioc.org/home)

DONATE DIRECTLY TO THE TUITION ASSISTANCE FUND FOR ALL CATHOLIC SCHOOLS AT
[HTTPS://WWW.ADVANCEMENTFOUNDATION.ORG/TUITION-ASSISTANCE-FUND](https://www.advancementfoundation.org/tuition-assistance-fund)

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